

Public Document Pack



Ribble Valley
Borough Council

www.ribblevalley.gov.uk

Dear Councillor

The next meeting of the **HEALTH AND HOUSING** Committee will be held at **6.30 pm** on **THURSDAY, 8 JUNE 2023** in the **Council Chamber**.

I do hope you can be there.

Yours sincerely

M. H. Scott

CHIEF EXECUTIVE

AGENDA

1. **APOLOGIES FOR ABSENCE**
2. **TO APPROVE THE MINUTES OF THE PREVIOUS MEETING** (Pages 3 - 10)
3. **DECLARATIONS OF DISCLOSABLE PECUNIARY, OTHER REGISTRABLE AND NON REGISTRABLE INTERESTS**

Members are reminded of their responsibility to declare any disclosable pecuniary, other registrable or non-registrable interest in respect of matters contained in the agenda.

4. **PUBLIC PARTICIPATION**
5. **BRIEFING ON THE WORK OF THE HEALTH & HOUSING COMMITTEE**

Verbal Presentation

6. **APPOINTMENT OF WORKING GROUPS** (Pages 11 - 12)

Report of the Chief Executive enclosed

ITEMS FOR DECISION

7. **CAPITAL OUTTURN 2022/23** (Pages 13 - 18)

Report of the Director of Resources enclosed

8. **FPN FINES** (Pages 19 - 22)

Report of the Chief Executive enclosed

ITEMS FOR INFORMATION

9. **PEST CONTROL UPDATE** (Pages 23 - 24)
Report of the Chief Executive enclosed
10. **EX OFFENDERS ACCOMMODATION PROGRAMME** (Pages 25 - 28)
Report of the Chief Executive enclosed
11. **HOME UPGRADE GRANT (HUG) SCHEME PHASE 2** (Pages 29 - 34)
Report of Director of Economic Development and Planning enclosed
12. **MINUTES OF WORKING GROUPS** (Pages 35 - 36)
Minutes of Strategic Housing Working Group – 11 April 2023
13. **REPORTS FROM REPRESENTATIVES ON OUTSIDE BODIES** (Pages 37 - 38)
Report of David Peat enclosed
14. **EXCLUSION OF PRESS AND PUBLIC**

ITEMS FOR DECISION

ITEMS FOR INFORMATION

15. **UPDATE ON GRANT APPROVALS** (Pages 39 - 40)
Report of the Director of Economic Development and Planning enclosed

Electronic agendas sent to members of Health and Housing – Councillor Jan Alcock JP, Councillor Stephen Atkinson, Councillor Anthony (Tony) Austin, Councillor Ian Brown, Councillor Rosemary (Rosie) Elms, Councillor Steve Farmer, Councillor Jonathan Hill, Councillor Mark Hindle, Councillor Donna O'Rourke and Councillor Mary Robinson.

Contact: Democratic Services on 01200 414408 or jenny.martin@ribblevalley.gov.uk

Minutes of Health and Housing

Meeting Date: Thursday, 23 March 2023, starting at 6.30 pm
Present: Councillor D Peat (Chair)

Councillors:

S Atkinson	M Hindle
T Austin	G Mirfin
I Brown	D O'Rourke
R Elms	M Robinson
K Fletcher	R Sherras

In attendance: Chief Executive, Head of Environmental Health Services, Senior Accountant, Strategic Housing Officer and Head of Financial Services

Also in attendance: Councillors

832 APOLOGIES FOR ABSENCE

Apologies for absence from the meeting were received from Councillors J Alcock and S Farmer.

833 TO APPROVE THE MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on 19 January 2023 were approved as a correct record and signed by the Chairman.

834 DECLARATIONS OF DISCLOSABLE PECUNIARY, OTHER REGISTRABLE AND NON-REGISTRABLE INTERESTS

There were no declarations of disclosable pecuniary, other registrable or non-registrable interests.

835 PUBLIC PARTICIPATION

Mrs E Ansar addressed the Committee regarding the Clitheroe Market – Vacant Cabins - Agenda Item 13

836 CLITHEROE MARKET IMPROVEMENTS

The Director of Economic Planning and Development submitted a report asking Members to further consider the potential options that the Council has in undertaking improvements to the existing Clitheroe Market.

Members were informed that Market Place Management Limited have prepared a piece of work, which includes a SWOT analysis and recommendations for potential improvements and developments to Clitheroe market.

Members were reminded that the Market Liaison Group has been re-established between officers and traders. The group met on 14th March to discuss the report and to seek their feedback.

Members were informed that the UK Shared Prosperity Fund (UKSPF) Working Group support utilising part of the Council's UKSPF allocation to improve Clitheroe market and this will form part of one of the recommendations which is presented to Policy and Finance Committee on 28th March.

Based upon the report and comments from the traders it was recommended that the following proposals should be forwarded to Policy and Finance Committee for consideration in respect of utilising part of the UK Shared Prosperity Fund along with the remaining capital budget:

- Remove all metal stall units from the site (after the food festival)
- Resurface the bull ring area to make the area more visually attractive and usable for pop up events.
- Introduce additional central fixed trading units- modified shipping containers are an option subject to Members consideration (this would include an extension of the power and water supplies to these units)
- Introduce power supplies throughout remaining Bull Ring Area to support casual trading and events.
- Introduce a modern canopy structure to define a new covered central space.
- Instruct officers to consider options for wind mitigation measures (which will be linked to the above canopy structure to ensure such a structure would not exacerbate any issues at this site).

RESOLVED THAT COMMITTEE:

Agree to recommending to Policy and Finance Committee that part of the UK Shared Prosperity Fund is used for the schemes listed in the report, with the proviso that there needs to be further investigation as to whether these should be in the form of modified shipping containers.

837

ANNUAL GRANT TO HOMEWISE

The Director of Economic Planning and Development submitted a report requesting Committee approve the annual grant payment to Homewise towards provision of the Home Improvement Service in the borough.

Members were reminded that Homewise have provided housing, affordable warmth and memory matters advice along with a home improvement service in the borough since 2014. This service is valuable to anyone who is vulnerable in the borough, and they offer a wide range of assistance.

RESOLVED THAT COMMITTEE:

Approve payment of the annual grant of £5,760 to Homewise to ensure continuation of the valuable service, dependent on the grant agreement being signed by the Council and Homewise.

838

ECO4

The Director of Economic Development and Planning submitted a report proposing a change to the ECO 4 in the Borough to enable householders to choose the installer.

Members were reminded that the Energy Company Obligation (ECO), is an energy efficiency scheme that places legal obligations on energy suppliers to deliver energy efficiency and heating measures to domestic premises.

Since the introduction of ECO, the Council joined the Lancashire CHiL (Cosy Homes in Lancashire) group and all enquiries were sign posted through to CHiL. Whilst at the time this was considered to be the most efficient way for our residents to be able to access the grant it has meant that no local installers were able to draw down the grant to carry out the works which has resulted in some households being reluctant to proceed. The Council also had no control over the referrals or workmanship being undertaken.

Going forward with ECO4 Officers have considered whether there is another way of enabling our residents and local installers to benefit from the grant. A meeting was held with the Energy Efficiency Officer from another Lancashire district who have opted out of the CHiL scheme. Following this discussion, it appears that this may be a suitable way forward.

Members were informed that the proposal in Ribble Valley going forward is for ECO4 to be delivered internally.

The Director of Economic Development & Planning explained how the scheme would work and the Council's involvement.

RESOLVED THAT COMMITTEE:

Accept the proposal to deliver ECO 4, as opposed to signing up to Lancashire CHiL, internally and allow the householder to choose the installer. The full details of the scheme will be published on the Council's website.

839

REVENUE MONITORING 2022-23

The Director of Resources submitted a report for information relating to the progress of the 2022/23 revenue budget, as at the end of January 2023.

The comparison between actual expenditure and the revised estimate budget for this Committee at the end of January 2023 shows a net overspend of £2,365, after allowing for transfers to and from earmarked reserves.

At this stage, it is expected that this Committee's net expenditure outturn for the full year will be within the 2022/23 revised estimate budget set.

840

CAPITAL PROGRAMME 2023-24

The Director of Resources submitted a report to inform Members of the schemes approved for inclusion in this Committee's 2023/24 capital programme.

This Committee has a capital programme for 2023/24 of eight schemes, totalling £2,933,040.

The Disabled Facilities Grants scheme budget is currently an indicative amount. The actual scheme budget will be confirmed when the 2023/24 grant allocation from central government is notified to the Council.

Any slippage on schemes in the 2022/23 capital programme will be reported to this Committee at future meetings.

841 MINUTES OF WORKING GROUPS

There were no minutes from Working Groups.

842 REPORTS FROM REPRESENTATIVES ON OUTSIDE BODIES

There were no reports for Outside Bodies

843 LCC HEALTH AND ADULT SOCIAL SCRUTINY COMMITTEE - 1 FEBRUARY 2023

Councillor Peat submitted a report detailing the topics discussed at LCC Health and Adult Social Services Scrutiny Committee that took place on 1 February 2023. Particular reference was made to Community Mental Health Transformation Programme and the Happier Minds Initiative.

844 DEVELOPMENT OF EAST LANCASHIRE PLACE

Councillor Peat submitted a report to raise Members awareness of the development of East Lancashire Place.

845 EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That by virtue of the next items of business being exempt information under Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972 the press and public be now excluded from the meeting.

846 CLITHEROE MARKET - VACANT CABINS

The Head of Environmental Health submitted a report seeking approval from Committee on the Council's method for selecting traders to rent vacant market cabins.

Members were reminded that the Council currently has a 'market cabin waiting list', this contains details of traders that are seeking to rent market cabins from the Council when they become vacant. The waiting list contains several traders that are currently renting cabins on the market.

It was noted that a problem of having a waiting list containing predominantly existing traders is that it creates a 'closed shop' and restricts new traders/businesses from coming onto the market. Complaints have also been made to the Council, stating that existing traders renting cabins on the market shouldn't be able to rent more cabins, as this creates a monopoly situation.

Members were reminded that the priority to the Council is to ensure Clitheroe market is maintained as a diverse, busy marketplace, whilst providing an opportunity for new traders/businesses to rent premises at a low-cost price.

RESOLVED THAT COMMITTEE:

1. Allow the trader on top of the 'cabin waiting list' to have the vacant double cabin.
2. Subject to the above, agree to scrap the cabin waiting list.
3. To convene a working group to consider how the Council should consider future applications for vacant cabins, based on a points system. Until a new system is put in place, Council officers will manage vacant cabins as they see fit.
4. Agree to reinsert the following condition into the Market Regulations:

"No trader/business shall be permitted to rent more than 2 cabins, with the exception of the three double cabins which have integral stores.

The Head of Environmental Health has the discretion to grant a single trader more than 2 cabins ONLY in a situation where there are no applicants for a vacant cabin."

847

LONGRIDGE COMMUTED SUM MONIES COMMITMENT PROPOSAL

The Director of Economic Planning and Development submitted a report proposing options for the commitment of the commuted sum monies received from the land north of Dilworth Lane, Longridge. The report requested that this Committee provide a steer as to which of the following options would be their preference so this can be further developed.

Option 1 - to partner with a registered provider (RP) who has existing stock in Longridge. T

Option 2 - Land owned by the Council in Longridge is further investigated as an option to develop a new build site.

Option 3 - The Council use the commuted sum to purchase properties in Longridge. This would follow the same model as other affordable properties purchased recently with commuted sum monies in the Borough and an RP would be sought to manage the properties on the Council's behalf

The Director of Economic Development & Planning explained each of the options in more detail.

RESOLVED THAT COMMITTEE:

Convene a working group to consider options 1 and 3 of the report to decide on which will deliver best use of the affordable housing commuted sum monies for Longridge. Once agreed a more detailed report will be brought to Committee to expand on the chosen option.

848

DOMESTIC ABUSE ACT

The Director of Economic Planning and Development submitted a report to provide an update and proposal to improve the service and support available for Domestic Violence victims in the Borough.

Members were advised that the Domestic Abuse Act, which came into force in April 2021, aims to make changes to better protect and strengthen the provision of support for survivors of domestic abuse, by transforming the collective response from a wide range of public service authorities including local Councils, the Police and Judiciary system as well as other relevant agencies.

Several meetings have occurred with Lancashire County Council, Domestic Violence Policy and Commissioning Manager to discuss the Council's duties and co-operation with LCC. Meetings have also been held with the Hyndburn and Ribble Valley Domestic Violence Support Provider Chief Executive (HARV). To meet the Council's duties and to assist LCC in enabling victims of domestic abuse within the Valley to access support (LCC have commissioned HARV to provide in accommodation support) various initiatives have been proposed (which will include utilising the Council's extra burdens funding).

RESOLVED THAT COMMITTEE:

1. Agree to the initiatives set out within section 3 of the report, namely:
 - Make one of the Council's temporary accommodation units female adults and children only.
 - Improve the door entry system and increase control of access into that building.
 - To make available and offer a sanctuary scheme.
 - Increase the weekly hours of *the Housing Strategy Officer*
2. Refer the increase in hours to Personnel Committee

849 UPDATE ON GRANT APPROVALS

The Director of Economic Planning and Development submitted a report to inform Committee of recent approvals for Disabled Facilities Grants, First Time Buyer Grants and Landlord Tenant Grants.

850 REQUEST FOR ADDITIONAL DISCRETIONARY DFG FUNDING

The Director of Economic Development and Planning submitted a report to inform Committee of a request for additional discretionary funding (DFG) towards the cost of a paediatric adaptation.

The Committee agreed that the report should be considered at the meeting as a matter of urgency due to the special circumstances of the matter.

RESOLVED THAT COMMITTEE:

Agree to waive the householder's contribution of £11,020.60 due to the exceptional circumstances.

The meeting closed at 8.06 pm

If you have any queries on these minutes please contact the committee clerk, Jenny Martin Jenny.Martin@ribblevalley.gov.uk

This page is intentionally left blank

RIBBLE VALLEY BOROUGH COUNCIL REPORT TO HEALTH AND HOUSING COMMITTEE

meeting date: THURSDAY, 8 JUNE 2023
title: APPOINTMENT TO WORKING GROUPS 2023/24
submitted by: MARSHAL SCOTT – CHIEF EXECUTIVE
principal author: JENNY MARTIN

1 PURPOSE

- 1.1 To appoint members to any working groups under the remit of the Health and Housing committee and their membership.
- 1.2 Relevance to the Council's ambitions and priorities:
- Community Objectives – to be a well managed Council providing effective services.
 - Corporate Priorities – to protect and enhance the existing environmental quality of our area: to help make people's lives healthier and safer.
 - Other Considerations – to work in partnership with other bodies in pursuit of the Council's aims and objectives.

2 BACKGROUND

- 2.1 Working groups are set up by a parent committee to aid them in reaching a decision on specific aspects of their remit. Working groups have no powers and decisions are always made ultimately by the parent committee.
- 2.2 Working groups are made up of members from the parent committee.

3 ISSUES

- 3.1 The following working groups come under the remit of the Health and Housing committee and are active working groups. The membership of the working groups for 2023/24 need to be decided and committee may wish to consider if numbers need reviewing to approximate political balance on the Council.

Strategic Housing working group	2022/23 membership – 4 Conservatives + 1 Liberal Democrat
Health and Wellbeing Partnership working group	4 Conservatives + 1 Liberal Democrat + 1 Independent

- 3.2 Working groups meet when there is a need to move an issue forward. For some this is on an annual basis and for others it can be as often as monthly.

- 3.3 Agendas, reports and minutes are done by the officers that serve on the working group. The minutes of each meeting are reported back to the parent committee once approved by the working group so that they are kept informed of progress.

4 RISK ASSESSMENT

- 4.1 The approval of this report may have the following implications:
- Resources – the costs associated with working groups is included in the budget for 2023/24.
 - Technical, Environmental and Legal – no implications identified
 - Political – No implications identified.
 - Reputation – No implications identified.
 - Equality & Diversity – No implications identified.

5 **RECOMMENDED THAT**

- 5.1 Committee approve the continuance of the working group under the remit of this committee as suggested and decide upon their membership.

Marshal Scott
CHIEF EXECUTIVE

Jenny Martin
Democratic Services Officer

RIBBLE VALLEY BOROUGH COUNCIL REPORT TO HEALTH AND HOUSING COMMITTEE

meeting date: 8 JUNE 2023
title: CAPITAL OUTTURN 2022/23
submitted by: DIRECTOR OF RESOURCES
principal author: LAWSON ODDIE

1 PURPOSE

1.1 The purpose of this report is to review the final outturn of the 2022/23 capital programme for this Committee and to seek member approval for the slippage of some capital scheme budgets from the 2022/23 financial year to the 2023/24 financial year.

1.2 Relevance to the Council's ambitions and priorities:

- Community Objectives – none identified.
- Corporate Priorities - to continue to be a well-managed council providing efficient services based on identified customer need.
- Other Considerations – none identified.

2 2022/23 CAPITAL PROGRAMME BACKGROUND

2.1 There were 6 capital schemes for this Committee's original estimate budget, totalling £782,540. These were approved by the Special Policy and Finance Committee and Full Council at their meetings in February 2022 and March 2022 respectively. This consisted of 2 new schemes for 2022/23, further budget for one of these schemes that had been moved from 2021/22 and also 4 further schemes that had been moved from the 2021/22 capital programme.

2.2 In addition, at the end of the 2021/22 financial year a total budget of £657,620 covering 2 schemes was unspent at year end and was moved to the 2022/23 financial year (one of these was a scheme where other budget had also previously been moved from the 2021/22 financial year).

2.3 This unspent budget that was moved is known as slippage and was moved into the 2022/23 capital programme budget after approval by this Committee in June 2022.

2.4 Furthermore, budget was moved from the Landlord/Tenant grant scheme in year to create a new First Time Buyers Grant scheme and also there was additional budget approved in respect of 5 schemes, two of which were in respect of new schemes.

2.5 As a result of the above elements, the total approved budget for this Committee's capital programme of 10 schemes was £3,581,040.

2.6 Later in the year the capital programme budget was revised to £1,397,630 in respect of 8 schemes and was then approved by the Special Policy and Finance Committee in February 2023. This followed a review of progress on all schemes in the capital programme and included moving budget of £2,185,460 on 5 schemes into the 2023/24 financial year. The revised estimate budget is shown at Annex 1, together with the other aforementioned changes.

2.7 During the financial year this Committee has received reports monitoring the progress of schemes within the capital programme.

3 CAPITAL OUTTURN 2022/23

- 3.1 Annex 1 shows this Committee's capital programme outturn position by scheme, including budget approvals, actual expenditure in-year and requested slippage into 2023/24. The table below summarises the final outturn position.

Original Estimate 2022/23 £	Budget Moved from 2021/22 £	Slippage from 2021/22 £	Additional Approvals 2022/23 £	Total Approved Budget 2022/23 £	Revised Estimate 2022/23 £	Budget Moved to 2023/24 £	Actual Expenditure 2022/23 £	Requested Slippage into 2023/24 £
443,000	339,540	657,620	2,140,880	3,581,040	1,397,630	2,185,460	391,415	1,006,190

- 3.2 Actual expenditure on this Committee's capital programme was £391,415, which is 28% of the revised estimate budget.
- 3.3 Of the 8 schemes in the revised capital programme 1 was completed in year.
- 3.4 The remaining 7 schemes were not completed in-year, however a large proportion of these are ongoing grant schemes. Slippage from the 2022/23 financial year into the 2023/24 financial year is requested for approval on all 7 of these schemes as shown below:

Cost Centre	Scheme Title	Latest Position	Slippage Requested £
DISCP	Disabled Facilities Grants	A reduced number of DFGs schemes were approved and completed in-year. The underspent budget is financed by ring-fenced funding from DLUHC, so any underspend from 2022/23 must be allocated to Disabled Facilities Grants in 2023/24.	773,750
LANGR	Landlord/Tenant Grants	The economic crisis has affected take up of the scheme in the last year, resulting in the underspend seen. This slippage will be added to the previously approved budget for 2023/24 (£50,000).	117,130
PVFJP	Replacement of Pest Control Van PK13 FJP	The majority of this scheme was moved to the 2023/24 financial year at the revised estimate, leaving enough budget for the installation of electric charging points. Part of this work was completed in 2022/23 and it is requested that the residual balance here is now moved to the 2023/24 financial year.	4,100

Cost Centre	Scheme Title	Latest Position	Slippage Requested £
PVEYC	Replacement of Dog Warden Van PE64 EYC	The majority of this scheme was moved to the 2023/24 financial year at the revised estimate, leaving enough budget for the installation of electric charging points. Part of this work was completed in 2022/23 and it is requested that the residual balance here is now moved to the 2023/24 financial year.	4,100
JROOF	Joiners Arms Roof Renewal	At year end this work was largely completed with some remaining works needed in respect of guttering and rendering. It is requested that this budget be moved to the 2023/24 financial year to fund this work.	6,410
FTBGR	First Time Buyers Grants	This scheme was initially funded from budget moved from the Landlord/Tenant Grant Scheme. There is a steady interest in the scheme with several applications currently in the system, and it is requested that this remaining budget is moved to the 2023/24 financial year.	92,330
CLIAH	Clitheroe Affordable Housing Scheme	Roof works and boiler replacement works have been completed in 2022/23. The property has been used as a homeless unit of late and final refurbishment works are required to be completed before the property is leased to the registered housing provider, as originally intended. This remaining budget will allow this work to be completed in 2023/24.	8,370
Total Slippage Requested			1,006,190

4 RISK ASSESSMENT

4.1 The risks associated with this report are set down below:

- Resources – Overall expenditure on this Committee's 2022/23 capital schemes was contained within the revised estimate budget approved in February 2023. Capital resources are already in place to fund the £1,006,190 requested slippage to the 2023/24 financial year.
- Technical, Environmental and Legal – None.
- Political – None.
- Reputation – Sound financial planning for known capital commitments safeguards the reputation of the Council.

- Equality and Diversity – Equality and diversity issues are examined as part of the capital bid appraisal process.

5 CONCLUSION

- 5.1 Actual expenditure on this Committee's capital programme was £391,415, which is 28% of the revised estimate budget.
- 5.2 Of the 8 schemes in the revised capital programme 1 was completed in year. The remaining 7 schemes were not completed in-year, however a large proportion of these are ongoing grant schemes. Slippage totalling £1,006,190 from the 2022/23 financial year in to the 2023/24 financial year is requested on these 7 schemes.

6 RECOMMENDED THAT COMMITTEE

- 6.1 Approve the slippage of £1,006,190 as set out at paragraph 3.4.

HEAD OF FINANCIAL SERVICES

DIRECTOR OF RESOURCES AND
DEPUTY CHIEF EXECUTIVE

HH8-23/LO/AC
30 May 2023

For further information please ask for Lawson Oddie.

BACKGROUND PAPERS – None

HEALTH AND HOUSING COMMITTEE – CAPITAL PROGRAMME OUTTURN 2022/23

Annex 1

Cost Centre	Scheme	Original Estimate 2022/23 £	Budget Moved from 2021/22 £	Slippage from 2021/22 £	Additional Approvals 2022/23 £	Total Approved Budget 2022/23 £	Revised Estimate 2022/23 £	Budget Moved to 2023/24 £	Actual Expenditure 2022/23 £	Requested Slippage into 2023/24 £
DISCP	Disabled Facilities Grants	393,000		645,850	48,800	1,087,650	1,087,650		313,895	773,750
LANGR	Landlord/Tenant Grants	50,000	186,740		-118,370	118,370	118,370		1,235	117,130
CMIMP	Clitheroe Market Improvements		78,600			78,600	6,000	72,600	6,000	
PVFJP	Replacement of Pest Control Van PK13 FJP		16,000		21,890	37,890	5,610	32,280	1,508	4,100
PVEYC	Replacement of Dog Warden Van PE64 EYC		16,000		22,110	38,110	5,610	32,500	1,508	4,100
JROOF	Joiners Arms Roof Renewal		42,200			42,200	44,250		37,837	6,410
FTBGR	First Time Buyers Grants				118,370	118,370	118,370		26,032	92,330
EQSOS	Equity Share Option Schemes				422,130	422,130	0	422,130	0	
AHLON	Affordable Housing - Longridge				1,625,950	1,625,950	0	1,625,950	0	
CLIAH	Clitheroe Affordable Housing Scheme			11,770		11,770	11,770		3,400	8,370
Total Health and Housing Committee		443,000	339,540	657,620	2,140,880	3,581,040	1,397,630	2,185,460	391,415	1,006,190

This page is intentionally left blank

RIBBLE VALLEY BOROUGH COUNCIL REPORT TO HEALTH & HOUSING COMMITTEE

meeting date:
title: ENVIRONMENTAL HEALTH DEPARTMENT – FPN FINES
submitted by: CHIEF EXECUTIVE
principal author: ANDREW DENT – HEAD OF ENVIRONMENTAL HEALTH

1 PURPOSE

- 1.1 To seek approval from committee on the new proposal of setting fine levels for fixed penalty notices within the environmental health department.
- 1.2 Relevance to the Council's ambitions and priorities:
- To continue with our approach of zero tolerance of dog fouling, litter and fly tipping.
 - Corporate Priorities - To ensure a well-managed Council providing efficient services based on identified customer needs.

2 BACKGROUND

- 2.1 Certain officers within the environmental health department at Ribble Valley Borough are authorised to issue fixed penalty notices (FPNs) for certain offences such as dog fouling, fly tipping, waste duty of care failings, breaching a community protection notice etc.
- 2.2 Legislation stipulates both the maximum and minimum fines that can be issued for such offences. It is at the discretion of the local authority as to whether they offer an early payment reduction to incentivise a prompt payment to prevent the need for further litigation.
- 2.3 The majority of Councils tend to offer a reduced fee for early payments of FPNs.

3 CURRENT POSITION

- 3.1 There is currently no standard approach adopted for setting fine levels within the environmental health department.
- 3.2 Some fines are set to the statutory maximum level with no reduction for early payment; a lot of fines are set to the statutory maximum level but offer a discount to the statutory minimum for early payment.
- 3.3 An example of some of the current fines and the early payment reductions are shown in the table below:

Offence	FPN Amount	FPN Early Payment Reduction
Littering	£150	None
Fly Tipping	£400	£120
Waste Duty of Care	£300	£180
Breach of CPN	£100	£75

- 3.4 The current system creates disproportionality. For example, it can be seen that a person guilty of littering i.e throwing a cigarette butt onto the ground and leaving this, will be given a FPN of £150, with no option of early payment. A person found guilty of fly tipping i.e depositing black bags of waste, a settee, a mattress into a layby can be given an FPN of £300 reduced to £120 for early payment.

4 PROPOSITION

- 4.1 **The proposal going forward is to set all FPNs issued by the environmental health department at the maximum level allowed on the date of being issued. If payment is made within 14 days, the fine will be reduced by a quarter (rounded to the nearest pound).**

- 4.2 An example of how the new standardised approach would look is demonstrated in the table below:

Offence	FPN Amount	FPN Early Payment Reduction (within 14 days)
Littering	£150	£112
Fly Tipping	£400	£300
Waste Duty of Care	£300	£225
Breach of CPN	£100	£75

- 4.3 The new standardised approach will create consistency, proportionality and prevent the need to keep returning to committee to agree FPN amounts when new legislation is introduced or where changes are made to existing legislation.

6 RISK ASSESSMENT

- 6.1 The approval of this report may have the following implications:
- Resources – No implications envisaged.
 - Technical, Environmental and Legal – No implications envisaged.
 - Political – No implications envisaged.
 - Reputation – No implications envisaged.
 - Equality & Diversity – No implications envisaged.

7 RECOMMENDED THAT COMMITTEE

- 7.1 Approve the proposal to set all FPNs issued by the environmental health department to the maximum level allowed at the time of being issued.
- 7.2 Approve the proposal that where an FPN payment is made within 14 days, the fine is to be reduced by a quarter (rounded to the nearest pound).



ANDREW DENT
HEAD OF ENVIRONMENTAL HEALTH

MARSHAL SCOTT
CHIEF EXECUTIVE

For further information please ask for Andrew Dent, extension 4470.

REF: Author/typist/committee/date

This page is intentionally left blank

RIBBLE VALLEY BOROUGH COUNCIL REPORT TO HEALTH & HOUSING COMMITTEE

meeting date: 08.06.2023
title: Environmental Health – Pest Control Update
submitted by: Chief Executive
principal author: Andrew Dent (Head of Environmental Health)

1 PURPOSE

- 1.1 To provide committee an update of the expansion of the services offered by pest control.
- 1.2 Relevance to the Council's ambitions and priorities:
- Corporate Priorities - To ensure a well-managed council providing efficient services based on identified customer needs.
 - Community Objectives – To seek to continually improve, ensuring that Council services are fit for purpose and customer focused.

2 BACKGROUND

- 2.1 For the last five years, the Councils pest control officer has only carried out treatments for rats, mice and wasps. Any requests for the treatment of cockroaches, fleas, flies, beetles, moles, squirrels etc were declined. Advice was given where appropriate, but public members were advised to seek assistance from private contractors for such requests.

The reasons for previously restricting treatments were linked to competency requirements and resources.

However, the Council is currently in a privileged position to have a competent, enthusiastic officer with 10 years' worth of experience working in both the private and public sector in pest control, who is eager to diversify.

3 PEST CONTROL – ADDITIONAL TREATMENTS

- 3.1 Soley undertaking treatments for rats, mice and wasps not only restricted the Councils pest control service but also presented a missed opportunity to gain income.
- 3.2 As of April 2023, the Head of Environmental Health has decided to expand the types of treatments undertaken by the Council pest control officer with their full support. The wider range of treatments will provide a better service to the public and should hopefully bring in more revenue.

3.3 The Councils pest contractor will now undertake treatments for:

- Rats
- Mice
- Wasps
- Moles
- Squirrels
- Fleas
- Flies
- Beetles
- Cockroaches

3.4 The Councils website has been updated to include the relevant information and fees and charges, this can be viewed via the following link
<https://www.ribblevalley.gov.uk/pest-control/pest-control-1>

3.6 A press release has also been issued to make residents and businesses in the area aware of the pest control services the Council now offer.



ANDREW DENT
HEAD OF ENVIRONMENTAL HEALTH

MARSHAL SCOTT
CHIEF EXECUTIVE

For further information please ask for Andrew Dent, extension 4470.

REF: Author/typist/committee/date

RIBBLE VALLEY BOROUGH COUNCIL REPORT TO HEALTH & HOUSING COMMITTEE

Information

meeting date: 8th JUNE 2023
title: UPDATE ON THE ACCOMMODATION FOR EX-OFFENDERS SCHEME
submitted by: DIRECTOR OF ECONOMIC DEVELOPMENT AND PLANNING
principal author: RACHAEL STOTT, HOUSING STRATEGY OFFICER

1 PURPOSE

1.1 Update members on the Accommodation of Ex -Offenders scheme operating across East Lancashire.

1.2 Relevance to the Council's ambitions and priorities

- Community Objectives – To meet the housing needs of all sections of the Community.
- Corporate Priorities - N/A
- Other Considerations – Work in partnership with probation, police and community safety in the borough.

2 BACKGROUND

2.1 On 9 April 2021, MHCLG (now the Department for Levelling Up, Housing and Communities) launched the Accommodation for Ex -Offender's (AFO) funding scheme to support ex-offenders into their own Private Rented Sector (PRS) tenancies. The scheme aims to build a pathway from prison into the private rented sector increasing ex-offenders access and sustainment of PRS tenancies. The scheme is supported by the Ministry of Justice. Members were informed of the Accommodation for Ex-Offenders scheme in 2021.

Initial (Pilot) Scheme

2.3 Pendle Council, acted as the lead partner and submitted a successful bid on behalf of the East Lancashire authorities - Burnley, Blackburn with Darwen, Hyndburn, Rossendale, Pendle and Ribble Valley. Pendle entered into a Memorandum of Understanding (MoU) with MHCLG for the delivery of the scheme and a subsequent Service Level Agreement (SLA) with Calico, the appointed support provider who would administer the scheme on behalf of the East Lancs Authorities. The total grant award was £198,000.

2.4 Whilst Pendle BC as lead authority liaised with MHCLG in terms of the overall scheme, individual Councils managed their specific part of the scheme in relation to the allocated number of cases in their area.

2.5 The scheme which was submitted to MHCLG, and allowed for 75 households to be helped via this scheme, broken down as follows:-

- 10 cases per Council with an additional 15 'demand-led' cases available. Decisions on allocation of the 'demand-led' cases was agreed by the district Councils.

- Each Council received £10,000 for their allocated 10 cases split into £5,000 from 1st September 2021 and £5,000 from 1st December 2021.
- 2.4 The scheme has proved to be very valuable with the highest uptake of the scheme being in the post Covid period of 2021 (as some prison releases had been delayed during the pandemic).
- 2.4 The scheme had two key elements, one being the support provided through the contract which Pendle awarded to Calico Support Service. The second was the grant for support and setup to individual ex-offenders. The grant was for up to £1000 per individual which could be used for cash bonds and deposits or to provide essential start up packs such as white goods, bedding etc.

New Funding Round

- 2.8 In October 2022 the Department of Levelling Up Housing and Communities (DLUHC) announced the opportunity to bid for a further round to allow the continuation of the initial scheme beyond March 2023. A bid was submitted by Burnley Borough Council on behalf of the East Lancashire Authorities excluding Blackburn with Darwen who decided to submit their own bid. In December 2022 DLUHC announced the successful bids. The total award for the East Lancashire Authorities was £232,808 split between
- 2023/24 - £116,404
 - 2024/25 - £116,404
- 2.9 The target number of service users is 80 over the total period and Burnley have entered into a service level agreement with the same support provider Calico to administer the scheme.
- 2.10 As noted above the scheme provides an additional resource to RVBC whereby the Housing team make a referral to Calico under the scheme as soon as a 'duty to refer,' or any homeless case is received from Probation. Rehousing ex-offenders remains a very difficult task and therefore the additional support is very valuable. Often securing private rented accommodation is the only option for ex-offenders and therefore accessing 'setup funding' for individual ex-offenders has been useful in securing accommodation without which these individuals may have been at risk of homelessness.
- 2.11 Whilst prison release figures for Ribble Valley are low in comparison to neighbouring boroughs, on average between 8-10 per year, securing suitable housing for a single person provides many challenges in the borough. Often bedsits or hostel accommodation out of the borough are the only options available.
- 3 RISK ASSESSMENT
- 3.1 As the Report is for information no implications arise for Resources, Technical, Environmental, Legal, Political, Reputation and Equality & Diversity.
- 3.2 The scheme is fully funded through a government grant award from DLHLC. It should be noted that without the Grant award, the release of housing ex-offenders from prison and requiring accommodation would have put a strain on housing staff and financial resources. Calico assists ex-offenders to look for accommodation, including searching online, completing housing application forms, and working with the private landlords willing to accept ex-offenders.

4 RECOMMENDED THAT COMMITTEE

4.1 Note the contents of the report and the assistance the scheme can provide.

RACHAEL STOTT
HOUSING STRATEGY OFFICER

NICOLA HOPKINS
DIRECTOR OF ECONOMIC
DEVELOPMENT AND PLANNING

For further information please ask for Rachael Stott, extension 3235.

This page is intentionally left blank

RIBBLE VALLEY BOROUGH COUNCIL REPORT TO HEALTH & HOUSING COMMITTEE

meeting date: JUNE 8th 2023
 title: AVAILABILITY OF THE HOME UPGRADE GRANT FOR RESIDENTS
 submitted by: DIRECTOR OF ECONOMIC DEVELOPMENT AND PLANNING
 principal author: RACHAEL STOTT, HOUSING STRATEGY OFFICER

1 PURPOSE

- 1.1 To make Members aware of the availability of the Home Upgrade Grant (HUG) and to encourage uptake across the borough.
- 1.2 Relevance to the Council's ambitions and priorities
 - Community Objectives – To help make people's lives safer and healthier.
 - Corporate Priorities – To work with partners to agree priorities and secure investment in housing.
 - Other Considerations – N/A

2 BACKGROUND

- 2.1 The Home Upgrade Grant (phase 2) scheme (HUG2) was made available from September 2022. Local Authorities were invited to apply for HUG2 home upgrade grant funding to support energy efficiency upgrades and low carbon heating to low-income households living in off gas grid homes. The details of the grant scheme can be found at [Air Source Heat Pump, Solar PV, Renewables & Insulation Grants Lancashire | Cosy Homes \(chil.uk.com\)](https://www.chil.uk.com/air-source-heat-pump-solar-pv-renewables-insulation-grants-lancashire-cosy-homes)
- 2.2 HUG 2 is exclusively for those homes heated by oil, LPG, solid fuel, or electricity. The scheme therefore is particularly relevant to Ribble Valley as across the Ribble Valley only the market towns of Clitheroe, Longridge and Whalley and the village of Chatburn have mains gas. The remainder of the borough relies on alternative energy sources and therefore residents living in the more rural parts of the borough are potentially eligible to apply.

HUG 2 SCHEME

- 2.3 Blackpool Council is the lead authority and submitted the bid on behalf of a consortium of Lancashire Authorities comprising Blackburn with Darwen, Burnley, Hyndburn, Lancashire, Pendle, Preston, Ribble Valley, Rossendale, South Ribble, West Lancs and Wyre. The grant award is a total of £41,400,000. The scheme is delivered by Cosy Homes in Lancashire (CHiL). Blackpool will be responsible for monitoring and providing returns to the Government.
- 2.4 All enquiries will be signposted through the CHiL website [Air Source Heat Pump, Solar PV, Renewables & Insulation Grants Lancashire | Cosy Homes \(chil.uk.com\)](https://www.chil.uk.com/air-source-heat-pump-solar-pv-renewables-insulation-grants-lancashire-cosy-homes). The factsheet attached as appendix 1 sets out the main points of the scheme.
- 2.5 A property will qualify if:
 - There is no mains gas central heating; and
 - it has an EPC of D,E,F or G

A household in an owner-occupied property will qualify if:

- the household income is less than £31,000 or
- in receipt of means tested benefit

A landlord can apply for a grant (£5000 maximum) in relation to a rented property if:

- the tenant household meet the eligibility criteria as above, and
- 50% contribution is made towards the cost of the work.

- 2.6 The measures to be covered by the scheme are listed as solid wall insulation, cavity wall insulation, loft and underfloor insulation, replacement of single glazed windows and wooden external doors and installation of low carbon heating systems such as air source heat pumps, solar PV and solar thermal.
- 2.7 The borough has a high percentage of off mains gas properties and therefore it is important residents are aware of the availability of the scheme especially as often rural properties are not eligible for grant schemes. The availability of the scheme will be promoted across the borough through the website, parish councils and press releases. It is important that residents take advantage of the scheme now so that measures are in place for winter. However further publicity will be undertaken in Autumn when households are more likely to consider heating costs and energy efficiency.
- 2.8 Residents are encouraged to apply following the link [Air Source Heat Pump, Solar PV, Renewables & Insulation Grants Lancashire | Cosy Homes \(chil.uk.com\)](#)

3 **RECOMMENDED THAT COMMITTEE**

- 3.1 Note the contents of the report and that the HUG2 scheme will be promoted across the borough.

RACHAEL STOTT
HOUSING STRATEGY OFFICER

NICOLA HOPKINS
DIRECTOR OF ECONOMIC DEVELOPMENT
AND PLANNING

BACKGROUND PAPERS

[Home Upgrade Grant Phase 2: delivery guidance for local authorities \(publishing.service.gov.uk\)](#)

For further information please ask for Rachael Stott, extension 3235.

HOME UPGRADE GRANT



**YOUR QUESTIONS
ANSWERED**

What is Cosy Homes in Lancashire?

Cosy Homes in Lancashire (CHiL) is the Affordable Warmth Initiative set up by the Lancashire Local Authorities and embraces all the energy efficiency work that we do together across the county. Blackpool Council is the lead authority who bids for funding on behalf of the councils in Lancashire. CHiL has a central administration hub which is managed by Rhea Projects Ltd., our procured Managing Agent.

Does my house qualify?

'HUG' is for properties that do not have a gas central heating system. So if your main heating system is: electric heaters, gas fires, gas wall heaters, oil, LPG or wood/coal etc then your house could qualify. Your house would also need to have an Energy Rating of D, E, F or G. Don't worry if you don't know your energy rating as we will check this for you.

Who can apply?

If your household income is less than £31,000 then you would be eligible to apply. For those in receipt of a means tested benefit you would qualify automatically. If you're not sure then contact CHiL and the team will check your eligibility. 'HUG' is not the only scheme we have available so we may be able to help with other measures. Please contact the team if you're uncertain.

I'm a private tenant. Can I apply?

Private tenants can apply if you are on a low income or in receipt of benefits, we would need to see evidence as to how you qualify. You will need your landlord's permission for any work to be carried out and your landlord would need to make a financial contribution. The maximum grant they could have is £5,000.

How do I apply?

It is a simple application process. You can apply online www.chil.uk.com, or ring the CHiL team on 0330 606 1488 and apply over the phone or request an application form to be sent to you. The team will do an initial assessment and let you know very quickly if you and your home qualify. If you're not eligible for 'HUG' we would look at any other funding options for you.

What is a 'HUG'?

The Home Upgrade Grant is funding from the Government which has been given to those Local Authorities who have submitted successful bids. The funding is available to improve the energy efficiency of homes to make them warmer and greener.

What is an Energy Performance Certificate (EPC)?

This is the energy rating of your home. To qualify for 'HUG' your home needs to be energy inefficient so has an EPC rating of D, E, F or G. The CHiL Team can check if your house has an EPC. If there isn't one, we will organize an EPC survey, free of charge.

I'm working. Can I apply?

Yes, you can apply if your household income is less than £31,000. Please contact the team to check your eligibility for any assistance we have available. We will need to collect evidence of your income before the survey stage.

I'm a landlord. Can I apply?

Landlords can apply. However, you must have someone living in your house who meets the eligibility criteria and we would need to see evidence of your tenant's income/benefits. The maximum grant you can receive is £5000 and you must contribute 50% towards the work. **There is** additional funding to do certain insulation measures free of charge, so contact the CHiL Team to check what are the best options for you.

Where does the funding come from?

The funding comes from central government and awarded to Local Authorities who successfully bid for it. As it is a government scheme they set all the rules and criteria which we must adhere to.

What can I apply for?

The funding is available to make your house warmer and we would always look at the (fabric of your house first which means insulation of your walls, floor and roof). We can offer loft insulation, solid wall insulation, room in roof insulation and underfloor insulation. If your house has any single glazed windows or old wooden external doors, then we can replace these. 'HUG' offers low carbon heating including air source heat pumps, Solar PV and solar thermal. A retrofit survey will establish the measures that are suitable for your property.

I have old double glazed windows. Can I apply?

Unfortunately we can only upgrade single glazed windows to new double glazed windows. This is a central government rule and even though we know some older double glazing is draughty and inefficient we are not allowed to use the funding to upgrade them.

Who will you share my personal information with?

Information you provide will be kept securely on our systems and will only be shared to partners working on the CHiL scheme. It will be used for the sole purpose of obtaining funding for those measures which you have applied for.

I've submitted an application. What happens next?

The CHiL Team will contact you within 10 days to go through the eligibility process with you. If you and your house qualifies, a preliminary survey will be organized by a member of the CHiL team. The surveyor will be happy to answer any questions you may have at this time. If you have not heard anything within 10 days please ring on 0330 606 1488 or email enquiries@rheaprojects.co.uk

Will I have to pay anything back if I sell the house or move?

There are no conditions attached to 'HUG' so you can sell your house at any time after the work. Please keep any guarantees in a safe place and pass to any future owners/tenants.

My house has had an initial survey. What happens next?

Following the initial survey you will move to the retrofit survey stage if 'HUG' measures have been identified. The CHiL Team will ring you following the initial survey to go through the results and at this time will organize the retrofit survey. We will always try to be flexible with days and times as we recognize most people are working.

Will I need to pay a contribution towards the work?

The grant will cover the full cost of all the eligible work identified during the retrofit process. You will not be asked to contribute.

How much is the grant worth?

The levels of funding varies depending on your property type but can go to a maximum of £38,000 for larger properties.

If I qualify what happens next?

If you qualify we need to make sure your house qualifies so there will be a series of surveys which we will organize as quickly and efficiently as possible starting with an initial survey by CHiL to look at current heating, insulation and glazing situation. The results go back to the CHiL Admin Team and you will be contacted to go through the results.

Will I save money on my energy bills?

Your home should feel warmer and your house will be more energy efficient. We will also offer advice on how to use your new heating system cost-effectively. However, the current energy crisis means that household bills are increasing, which is beyond our control.

I'm not sure about whether to have the work done. How long do I have to think about it?

The scheme will run until 31st March, 2025 or earlier should the funding allocation be fully committed before this date. You will need to make a decision before November 2024.

It is a government requirement for all funded schemes that a retrofit process is followed. This is to give you peace of mind knowing that all work done on the scheme will receive the appropriate warranties and guarantees upon completion. A retrofit assessor will come to your house to do a full retrofit survey to establish measures that are suitable for your house as only recommended measures by a qualified surveyor can be undertaken. The results of this survey will be explained to you and if you agree, then specialist installers will be sent to do their own technical surveys. Please note that measures recommended in the retrofit survey may not be deemed possible at the technical survey stage.

Rhea Projects Ltd and council officers have undertaken an independent assessment of products and systems that we believe are the most appropriate to use on our scheme. We have worked closely with manufacturers to establish a list of Lancashire-based installers to work on our scheme. For each element of the work to your property you will have a technical survey from a specialist installer so please expect several surveys if you are having insulation, windows and heating.

No. All contractors working on the scheme must have the relevant government certifications and must work to the Council's strict Code of conduct so for these reasons you cannot choose your own contractor.

If you have been benefitted from previous schemes through CHiL such as LAD or earlier HUG phases then some additional measures may be available but not all. Please ring the CHiL Team on 0330 606 1488 to clarify.

Technical inspections will be carried out in many instances. If you are unhappy with any aspect of the work, then please tell the surveyor at this stage so any issues can be rectified. If your property is not selected for a technical inspection, or if a problem arises further down the line, then please ring the CHIL Team on 0330 606 1488 who will organize a surveyor to visit your property.

All 'HUG' work goes through a certification process so you will be given certificates for every element of the work. Please check your paperwork to satisfy yourself that you have a guarantee for everything. If you don't receive your paperwork, or are unsure about anything, please contact the CHIL Team on 0330 606 1488.

All our installers have signed up to a Code of Conduct. They should leave your property clean and take away any rubbish. If they have moved any furniture they should put everything back in place. Please report any installer who you believe is in breach of the Code of Conduct as soon as possible. Please ring the CHIL Team on 0330 606 1488 to report any incidences.

Minutes of Strategic Housing Working Group

Meeting Date: Tuesday, 11 April 2023, starting at 2.00 pm
Present: Councillor D Peat (Chair)

Councillors:

A Brown
M Hindle

M Robinson

In attendance: Senior Accountant, Director of Economic Development and Planning,
Head of Strategic Planning and Housing and Strategic Housing Officer

1 APOLOGIES FOR ABSENCE

There were no apologies for absence.

2 DECLARATIONS OF DISCLOSABLE PECUNIARY, OTHER REGISTRABLE AND NON-REGISTRABLE INTERESTS

There were no declarations of disclosable pecuniary, other registrable and non-registrable interests.

3 CONSIDER IN MORE DETAIL THE OPTIONS FOR COMMITMENT OF COMMUTED SUM MONIES FROM THE 23 MARCH 2023 H AND H MEETING

Members considered the options.

4 AGREE A PLAN TO PROGRESS DELIVERY.

Members Agreed:

To consider Option 1 in more detail by approaching Registered Providers (RPs) and requesting them to submit proposals for the provision of additional affordable housing in Longridge funded from S106 monies.

Such proposals would be based on RVBC specifying a certain mix of tenure types that reflect Longridge's housing needs and the RP providing as many units as possible/obtaining best value from the S106 monies.

The working group would then consider any proposals put forward.

5 NEXT MEETING

To be confirmed when the Registered Providers have provided their proposals.

The meeting closed at 2.50 pm

If you have any queries on these minutes please contact the committee clerk, .

This page is intentionally left blank

Representative on Outside Bodies - Report to Health and Housing Committee June 2023

1) Lancashire Mental Health Partnership Board Consultation; Clitheroe Library 15th March 2023

1.1 I was invited via the Lancashire NHS and Adult Social Care Scrutiny Committee to a hybrid consultation event regarding Carer Support for Mental Health residents in the Community. This is a Lancashire and South Cumbria wide process with the next event in Lancaster. Meetings had already occurred in Hyndburn and Chorley.

2) Lancashire County Council NHS and Adult Social Care Scrutiny Committee 22nd March 2023

2.1 This Committee meets on a 6 weekly cycle and on this occasion focussed on the System Wide Workforce Priorities for Lancashire and South Cumbria. The presentations were by
James Fleet Chief People Officer - Lancashire and South Cumbria
Emma Davies Director of Workforce Delivery - Integrated Care Board.
Mike Burgess Assistant Director Workforce Health Education England NW
Paul Lee Director of Adult Care and Provider Services - Lancashire County
Joanne Reed Head of Service Business Development - Council.

2.2) Key priorities are
Increase Workforce Capacity
Develop the Culture Equality, Diversity, Inclusion and belonging for our people.
Transform and Innovate through People Digital
Improve the Health and Wellbeing of our People
Optimise Workforce Productivity and Transformation across our system.

2.3) It is early days but over the next 3 years the workstreams are to
Look After Our People
Improve Belonging in the NHS
Work Differently
Grow for the Future (ie deliver intakes of staff against the plan).

2.4) There will be regular updates from May 2023 to the ICB People Board.

2.5) There will be regular updates via the Scrutiny Committee.

3) These reports are for the information of the Committee.

David Peat 11/4/23

This page is intentionally left blank

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank